

CURRICULUM VITAE

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E M P L O Y M E N T & E X P E R I E N C E

Constitutional, Legislative & Anti-corruption Advisor (Global Justice Project: Iraq, University of Utah Law School, Baghdad, Iraq, June 2009-current)

Justice and Security Sector Advisor (DFID, UK, March 2009)

Justice and Security Sector Development Assistance mapping of sector and advice on future directions to DFID as part of the new UK Government White Paper's chapter focusing on conflict, fragility and insecurity.

Lead Trainer (InWent & Kofi Annan International Peacekeeping Training Centre, Ghana, Sept 2008)

Lead trainer for the Governance and Conflict module of the Development Diplomacy Programme training course on "Regional and International Cooperation in the field of Security and Peace Policy in Africa".

Senior Program Manager, Constitution Building Processes (International IDEA, Stockholm)

I was the head of the Constitution-Building Processes programme at International IDEA and their Lead Constitution Building Specialist. With a budget of 4 million Euro, the team that I led aimed to develop a range of knowledge tools, and undertook policy research and in country support in the field of rule of law and constitution building in post conflict settings.

As part of that role my responsibilities included managing a team of 8 staff, and 20 international consultants. I was responsible for the design and development of the programme as well as day-to-day implementation of the programme and oversight of the budget. I also acted as the lead advisor on constitution building process and constitution substance topics and undertook missions to Afghanistan, Ecuador and Bolivia to investigate and advise on relevant options, and represented IDEA in conferences and meetings setting up cooperative relationships with other think-tanks and entities working on Constitution Building.

I was also the Senior Editor of the handbook and conceptualized and ran consultation workshops with a wide range of experts on a large number of rule of law issues including, Human Rights, Socio Economic Rights, Religion, Women's Rights, Power Sharing, Federalism and Decentralization, Presidential and Parliamentary structures, Traditional authorities, Security Sector, Fiscal and Budgetary Issues, Land and Natural Resources and Transparency and Accountability.

(March 2007 – September 2008)

Policy Consultant (Clinton Global Initiative)

I consulted to the Clinton Global Initiative in both 2005 and 2006. As part of the small inaugural team in 2005, I worked on a wide range of issues and participated in

the lessons' learned debriefing meetings. In 2006, I focused on developing the plenary sessions for the annual meeting in NY, and facilitated the participation of the Heads of State in the meeting.

Lead Legal Advisor (UNDP Somalia)

I worked as the lead legal advisor to UNDP Somalia in developing and managing a consortium project to support a peace building and constitution-making process in Somalia (est. budget USD 15 million). The project was based in Baidoa, Somalia and Nairobi, Kenya. (February 2006 – September 2006)

I worked closely with the Somali transitional government to develop and pass legislation setting up a constitutional commission and constitution making process. I advised on the format of the commission, including regarding the importance of ethnic, religious and gender representation. I then undertook capacity building with the commission once it was nominated and assisted them to develop a support project that UNDP and its partners could undertake to assist them to gain the skills and knowledge required for them to undertake the peace-building and constitution building process.

I was working closely with Somali politicians, civil society leaders, lawyers, and members of the interim government to ensure that they felt ownership of the strategy and understood comparative advantages of different constitution-making processes. I was also working closely with governance and rule of law teams at UNDP Somalia, the SRSG, the EC and DIFID to ensure coherence and cooperation, and managing a team consisting of a junior Somali/Kenyan lawyer, a Somalia facilitator and a program officer from the governance section.

Rule of Law Consultant (World Bank, DC)

In May-June 2006 I undertook a consultancy for the World Bank researching and writing a report advising the WB on possible directions for their involvement in rule of law reform in post post-conflict countries. The project investigated the range of strategies and programmatic options adopted by the major actors in the rule of law field, and evaluated their success in different contexts.

State Building and Constitution-Making Consultant (Bureau for Crisis Prevention & Recovery, UNDP, New York, November 2005 - February 2006)

I worked as a consultant to BCPR on issues of Constitution-Making. The project aimed to assist the UN to undertake a lessons' learnt exercise, and develop a strategy on the way forward for UN constitution-making assistance.

Constitution-Building Process and Women's Rights Consultant (Women for Women International, Meeting with Iraqi Constitutional Commissioners, 27-28 June 2005, Jordan)

Expert Consultant for Comparative study of Constitution-Building Processes (International IDEA, Stockholm, 2005)

Head of State-Building Program (International Peace Academy, New York, January 2004- November 2005)

As head of the State-Building Program my duties were to conceptualize and implement a two year \$900 000 research program exploring the legitimacy, effectiveness, and sustainability of international attempts at post conflict state-building. The focus was on institutional strengthening and capacity building in the various elements of post-conflict state building.

The position also included a fundraising component, attending conferences and meetings on behalf of IPA, result dissemination through writing and publishing of reports and articles, supervising the budget reporting and supervising a program officer.

Woodrow Wilson Centre Working Group on Preventing and Rebuilding Failed States (Member of 18 mth working group, ongoing)

Research Partnership on Postwar Statebuilding (Member of the 24 mth working group, ongoing)

Lecturer in Law (University College, Oxford, January 2001- December 2002)

I held a full time Lecturership in Criminal and Contracts Law at University College for two years.

Member of Australian Permanent Delegation to UNESCO (Department of Foreign Affairs and Trade, Australian Government, Paris, January 1999 – December 1999)

My responsibilities included: negotiating on behalf of Australia at multilateral treaty negotiation of Underwater Cultural Heritage Convention; Assisting in the preparation and running of election campaign for Director General position and for Executive Board Position; Assisting to formulate policy on UNESCO related matters.

Clerk to High Court Justice (Chambers of Justice McHugh, High Court of Australia, January 1998 – December 1998)

The Australian High Court is the constitutional court and court of final appeal. As Clerk to Justice McHugh, my responsibilities included researching and writing draft judgments, debating legal issues with the Judge, preparing advisory memos on special leave applications, and assisting during court hearings.

Graduate Solicitor (Blake Dawson Waldron Lawyers, Sydney, January 1997 – December 1997)

I worked as a Graduate Solicitor in a premier corporate law firm before taking up the position at the High Court.

Attorney General's Department (Human Rights Branch, Canberra, December 1995 – February 1996)

As a summer clerk in the Human Rights Branch, I drafted policy discussion papers on Aboriginal Customary Law for consideration by the States Council of Attorneys General (SCAG) as well as submissions on the Sex Discrimination Act Review; I observed trials, and attended interdepartmental meetings.

Q U A L I F I C A T I O N S

Executive MBA (part time distance learning 2008 – 2010, Henley Business School, Reading University, UK)

Peace Mediation Training Course (3 weeks, Swiss Federal Department of Foreign Affairs, 2008)

Dphil in International Law (Oxford University, Magdalen College, 2005)

My thesis was supervised by Sir Frank Berman and considers the legality of civil conflicts. It is entitled “Prohibited Civil Conflicts? Towards Norms of *Jus ad Bellum Internum*”

Masters in Law (Bachelor of Civil Law, Oxford University, Magdalen College, 2000)
Subjects: Laws of War, Conflicts of Law, Evidence

Bachelor of Laws, First Class Honours (University of Sydney, 1992 - 1996)

Bachelor of Science, Genetics and Chemistry Majors (University of Sydney, 1991 - 1994)

Centurion Hostile Environments and Emergency First Aid Course (February 2004)

S E L E C T P U B L I C A T I O N S

“Constitutional Choices and Statebuilding in Postconflict Countries” in *The Dilemmas of Statebuilding: Confronting the Contradictions of Postwar Peace Operations* edited by Roland Paris and Timothy Sisk (Routledge, 2008)

“Somalia: Pirates and Poverty”, TV Interview, Icastnews, 21 November 2008

“Constitution Building in Peace building”, Lecture at the Kennedy School, Harvard University, May 2008

Constitution-Building During the War on Terror: the Challenge of Somalia (New York University Journal of International Law and Politics (2008), Volume 40(2) p. 597-614)

Political Violence and the International Community: Developments in International Law and Policy (Martinus Nijhoff Publishers, 2007)

“Democracy and Post Conflict Settings”, Radio Interview, Think Globally Radio Show (<http://www.thsradio.se/thinkglobally>, April 2007)

Rule of Law Reform in Post-Conflict Countries: Operational Initiatives and Lessons Learnt (World Bank Social Development Papers series Oct 2006)

Post-Conflict Peace-Building and Constitution-Making (Chicago Journal of International Law, Vol. 6 No. 2, Winter 2006)

Constitution Building Processes and Democratization: A Discussion of Twelve Case Studies (International IDEA, 2006)

Constitutional Engineering After Conflict: The Consequences of Governance Choices in Post-Conflict Constitutions (IPA, 2006)

Sustainability and peace-building: A key challenge (Journal of Development in Practice, Volume 15, Number 6 (November, 2005))

State-building and the Political Transition after Conflict (Proceedings of the American Society of International Law Annual Conference, 2005)

The Future of UN State-Building: Strategic and Operational Challenges and the Legacy of Iraq (IPA Policy Report, 2004) (with Sebastian von Einsiedel)

The Approach of the International Community to Violence in Civil Wars: A Case Study of the War in Sierra Leone (Journal of Conflict and Security Law, Autumn 2003)

Editorial position

International Editorial Advisory Board, Journal of Intervention and Statebuilding, Taylor and Francis

KEY CONFERENCES CONVENED

Expert workshops on Comparative Constitutional Options in post conflict and democratizing states (July 2007, September 2007, June 2008, August 2008)

Expert Advisory Committee workshop on developing a train the trainer curriculum focusing on Constitution Building (September 2007)

Lessons Learned from UN Constitution-Making Experience: East Timor, Afghanistan & Iraq (UNDP, November 2005)

The Consequences of Governance Choices in Post-Conflict Constitutions (IPA, May 2005)

State-Building Policy Meeting: The political, institutional and economic Challenges of State-Building (IPA, November 2004)

Asian Approaches to Peace and Security and the Role of the UN, IPA and Lowy Institute for International Policy Council-hosted workshop (IPA, September 2004)

High level brainstorming meeting: Constitution Making and Iraq (IPA, October 2004)

KEY LECTURES, PAPERS PRESENTED & CONSULTATIONS

Paper: "Justice reform and SSR in post-conflict countries" Prepared for the Centre for International Governance Conference: The Future of SSR, 4-8 May 2009

Paper: The Mirage of the State: Fragmentation, Fragility, and Failure and the Implications on Law and Security, New York University JILP Symposium. New York, 1 March 2007

Guest Speaker, Paper: (Re-)Building Developmental States: From Theory to Practice, Overseas Development Institute (ODI), London 18 May 2006

Paper: State-building and the Political Transition after Conflict, American Society of International Law Annual Conference, Washington DC, 30 March- 2 April 2005

Chair and Panelist & Paper: Sustainability and State-Building, International Studies Association Conference, Hawaii 1- 5 March 2005

Expert consultation: State Building and Haiti, State Fragility in the Western Hemisphere: Identification, Prevention, and Reconstruction, US State Department Meeting, 29 October 2004

Expert consultation: Constitution-Building Processes, Expert workshop organized by International IDEA, Stockholm, 27-28 October 2004

Expert consultation : ISPOS Colloque Politique a Moulin sur Mer, July 2004, ISPOS, Haiti

F I E L D W O R K

Field work in Afghanistan (Kabul) interviewing national and international actors on challenges facing implementation of the Constitution (December 2007).

Field work in Somalia (Baidoa) and Somaliland involving advising the President, PM, and Minister for Constitutional Affairs in Somalia and the Members of Parliament in Somaliland (2006).

Field Research in East Timor and Australia interviewing key Timorese officials, international actors and civil society in relation to the UN state-building mission in East Timor (12-26 April 2004).

Field Research in Haiti interviewing key Haitian officials, international actors and civil society in relation to the UN state-building mission in Haiti (23 June – 1 July 2004).